

Delivering Impact for IBioIC Members: New Membership Model

IBioIC exists to support companies in their innovation journey working across the bioeconomy. Membership of IBioIC should provide companies with the tools needed to de-risk and accelerate this journey.

Why the need to restructure?

The IBioIC membership is diverse and we realise that no two company's journeys are the same, so the package of support IBioIC offers must be continuously developed to best meet their wide ranging needs. IBioIC's membership model must also evolve in a way that best meets these industrial needs.

We've taken your feedback on board (through 1-2-1 interviews and from the Membership Surveys) and have been reviewing what we offer you, we've also been benchmarking our offering against other similar membership organisations to make sure we get this right. This work led us to the conclusion that we needed to simplify our membership structure.

What are these changes and what does this mean for me?

We are removing the tiered membership structure and moving to a single membership level where the fee you pay will be based on the size of your organisation. The table below outlines the annual membership fee structure.

IBioIC Membership	
Size of Organisation	Annual Membership Fee (£)
Large	1,500
Small/Medium	1,000
Micro	500

Importantly, this single membership level will give all members access to current and developing IBioIC member benefits. To allow members to directly link the fees paid to the benefits gained additional charges will be introduced for bespoke activities awarded to individual members under a pay-as-you-go model, for example PhD and project funding awards. The percentages charged to access this funding will be tiered according to the size of the member organisation and the total amount of funding awarded (which are subject to change). Indicative charges are provided in the table below.

IBioIC Membership		
Size of Organisation	Annual charge access PhD funding (%)	One-off charge access project funding (%)
Large	2.25	9.00
Small/Medium	1.50	6.00
Micro	0.75	3.00

Members with active projects or PhDs awarded prior to 1st August 2019 will be given the opportunity to retain their current membership fee where they would be financially disadvantaged under the new

membership model. **This does not include members facing an increase in their base fee.** Chargeable benefits awarded after 1st August 2019 will apply to all members.

We believe that the transition to the new membership model will be a smooth one however, we recognise that you will have questions so we will be working closely with you to ensure that these changes minimise the impact on your membership.

When will the change happen?

The new membership model will take effect from 1st August 2019 and you will transition across to the new model when your current membership year expires. The Business Development Team will communicate how these changes may affect you at your next annual review meeting.

These changes are more equitable, simpler and benefit driven which should enrich your membership experience and result in positive impact for your business. If you have any questions on the new membership model or wish to discuss the impact these changes may have on your organisation please contact me (judith.huggan@ibioic.com).